

As required by and in compliance with Article 13 of [Italian] Legislative Decree no. 196/2003 - "Regulations governing the safeguarding of personal data", ARBLU SRL, via Fossaluzza n. 5 Fontanafredda, as the Data Controller, informs users that the personal information, including the user's e-mail address and telefax number, provided during the compilation of the modules on its internet web site, will be processed for the purposes and subject to the conditions described below.

The company processes personal data provided by persons who contact our company seeking employment. The information is entered by compiling the 'contacts' section in the Site.

Please be informed, therefore, that your personal data as provided by yourself to the company will be acquired and processed in printed format and/or on magnetic, electronic or telematic supports solely and exclusively with the purpose of assessing this company's possible interest in entering into a contractual agreement with yourself under terms to be negotiated. The data will be held and processed up to a maximum of one year, after which it will be cancelled unless otherwise specified by the interested party.

The provision of such personal data is purely voluntary; however, your refusal to provide the data and to allow its processing will make it impossible for this company to enter the data into its database and therefore to contemplate any employment agreement.

The data acquired by the company will be processed solely and exclusively in our personnel recruitment activities in relation to our business requirements.

In regard to said personal data, you remain entitled to exercise the rights described in Article 7 of [Italian] Legislative Decree no. 196/2003, a copy of which is provided to you for your information.

The Data Controller is Arblu srl. The Data Processor responsible for processing your personal data is our Personnel Director.

Your rights as specified in article 7 of [Italian] Legislative Decree no. 196/2003

You may at any moment exercise your rights as specified in article 7 of [Italian] Legislative Decree no. 196/2003 (the text of which is reproduced below); specifically, you may request the rectification of the data, or cancellation of the same from our electronic archives, by contacting ARBLU SRL, via Fossaluzza n. 5 Fontanafredda, or by forwarding a request by e-mail to the following e-mail address: info@arblu.it.

Article 7 of [Italian] Legislative Decree no. 196/2003 – Right to Access Personal Data and Other Rights

1. A data subject shall have the right to obtain confirmation as to whether or not personal data concerning him exist, regardless of their being already recorded, and communication of such data in intelligible form.
2. A data subject shall have the right to be informed
 - a) of the source of the personal data;
 - b) of the purposes and methods of the processing;
 - c) of the logic applied to the processing, if the latter is carried out with the help of electronic means;
 - d) of the identification data concerning data controller, data processors and the representative designated as per Section 5(2);
 - e) of the entities or categories of entity to whom or which the personal data may be communicated and who or which may get to know said data in their capacity as designated representative(s) in the State's territory, data processor(s) or person(s) in charge of the processing.
3. A data subject shall have the right to obtain
 - a) updating, rectification or, where interested therein, integration of the data;
 - b) erasure, anonymization or blocking of data that have been processed unlawfully, including data whose retention is unnecessary for the purposes for which they have been collected or subsequently processed;
 - c) certification to the effect that the operations as per letters a) and b) have been notified, as also related to their contents, to the entities to whom or which the data were communicated or disseminated, unless this requirement proves impossible or involves a manifestly disproportionate effort compared with the right that is to be protected.
4. A data subject shall have the right to object, in whole or in part,
 - a) on legitimate grounds, to the processing of personal data concerning him/her, even though they are relevant to the purpose of the collection;
 - b) to the processing of personal data concerning him/her, where it is carried out for the purpose of sending advertising materials or direct selling or else for the performance of market or commercial communication surveys.